



917 Hillfield Court
Oceanside, CA 92058

Phone (760) 754-2444
Fax (760) 754-2453

www.americanincite.com
[talent \[at\] americanincite.com](mailto:talent[at]americanincite.com)

In the 21st century, consultants will earn their way helping businesses like yours improve business outcomes by developing strategies that optimize talent performance.

American Incite uses a breakthrough technology proven to identify your future top Performers. We accomplish this by replacing unpredictable recruiting practices with a structured, repeatable state-of-the-art process that produces consistent, predictable talent outcomes and improved business results.

The Core Values Index™
New Reliability —Test/Retest preliminary report
July 18, 2005

Intuitive	Cognitive	Creative	Practical	Community	Independence	Overall
INT Dev %	COG Dev %	CRE Dev %	PRA Dev %	COM Dev %	IND Dev %	Type Dev %
5.495%	5.495%	5.978%	5.978%	5.153%	5.153%	5.542%
0.044	0.044	0.052	0.052	0.037	0.037	0.027

As you can see the standard deviation data is amazingly stable and very high. We are continuing to test to make certain we remain the most reliable instrument available and to ensure the integrity of our assessment. We had this solicitation for retest and the subsequent analysis performed by Efficiency and Effectiveness, Inc. - a third party source. This is the latest group that adds into our more than 1000 re-tests over a period of twelve years.

The CVI™, based upon this reliability data, appears to be the most reliable human nature profiling assessment ever created. Current best knowledge says the highest reliability scores achieved by other human nature profiling instruments have been in the low-80% range, as compared with these scores which support previous findings that the CVI scores reliably is in the mid-90% range.

This astonishing employment pre-selection science is: 1) helping business leaders prevent the hiring of 85-90% of the people they would normally hire, 2) dramatically increasing the number of Top Performers, and 3) aligning new and existing talent to the right jobs resulting in highly productive teams.

Learn More... [see how we do it.](#)